



Analysis and Relevance Tracer Study Universitas Prof.DR. Hazairin,SH Bengkulu

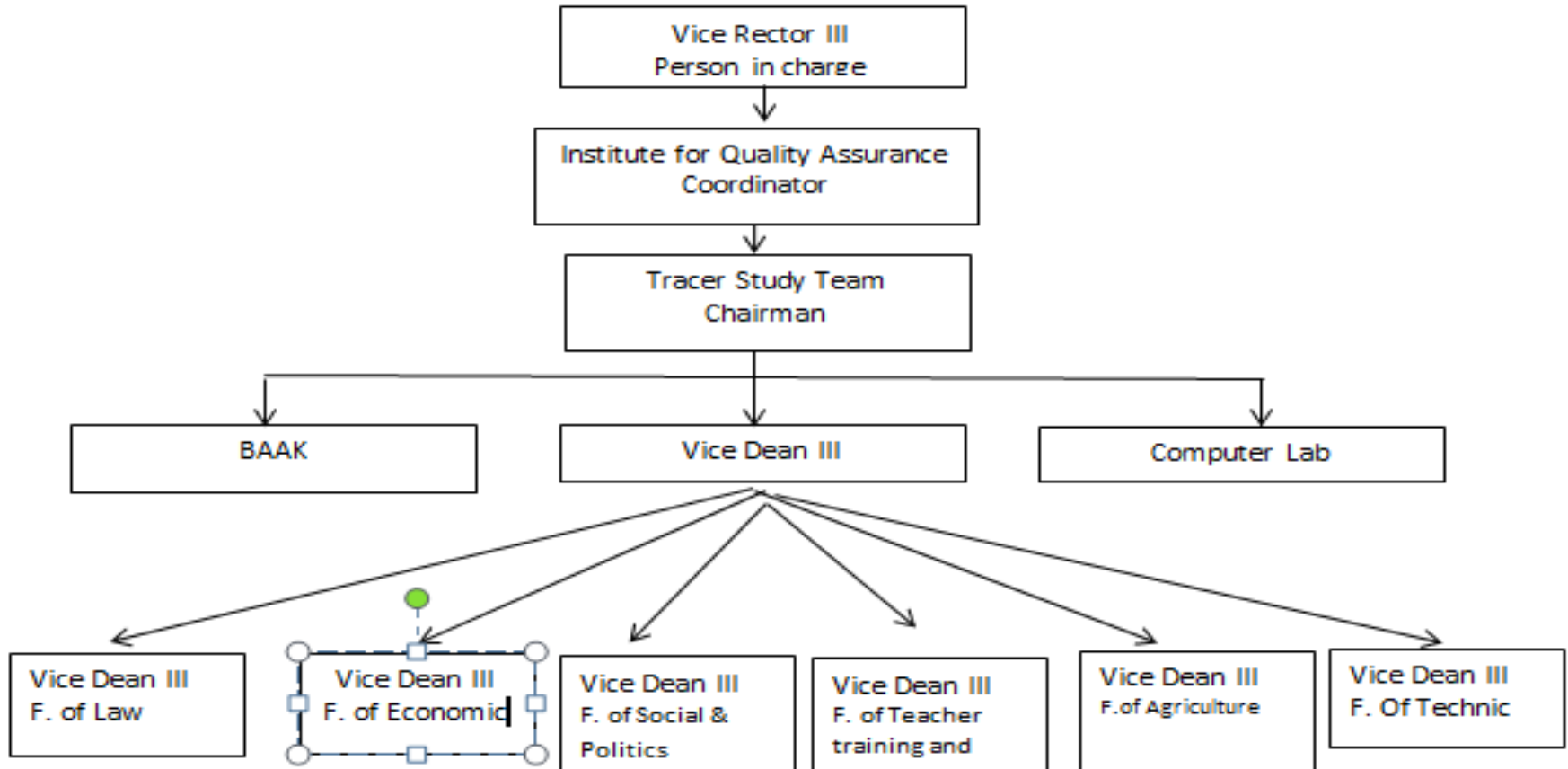


Introduction

- Unihaz Tracer Study Team was formed in 2013
- This research aims to identify graduate profile of Prof.DR.Hazairin,SH in 2013 and to recognize the relevance between field study and graduate job.
- Method conducted descriptive survey.
- Subjects were university graduates in 2013 amount to 1306 people

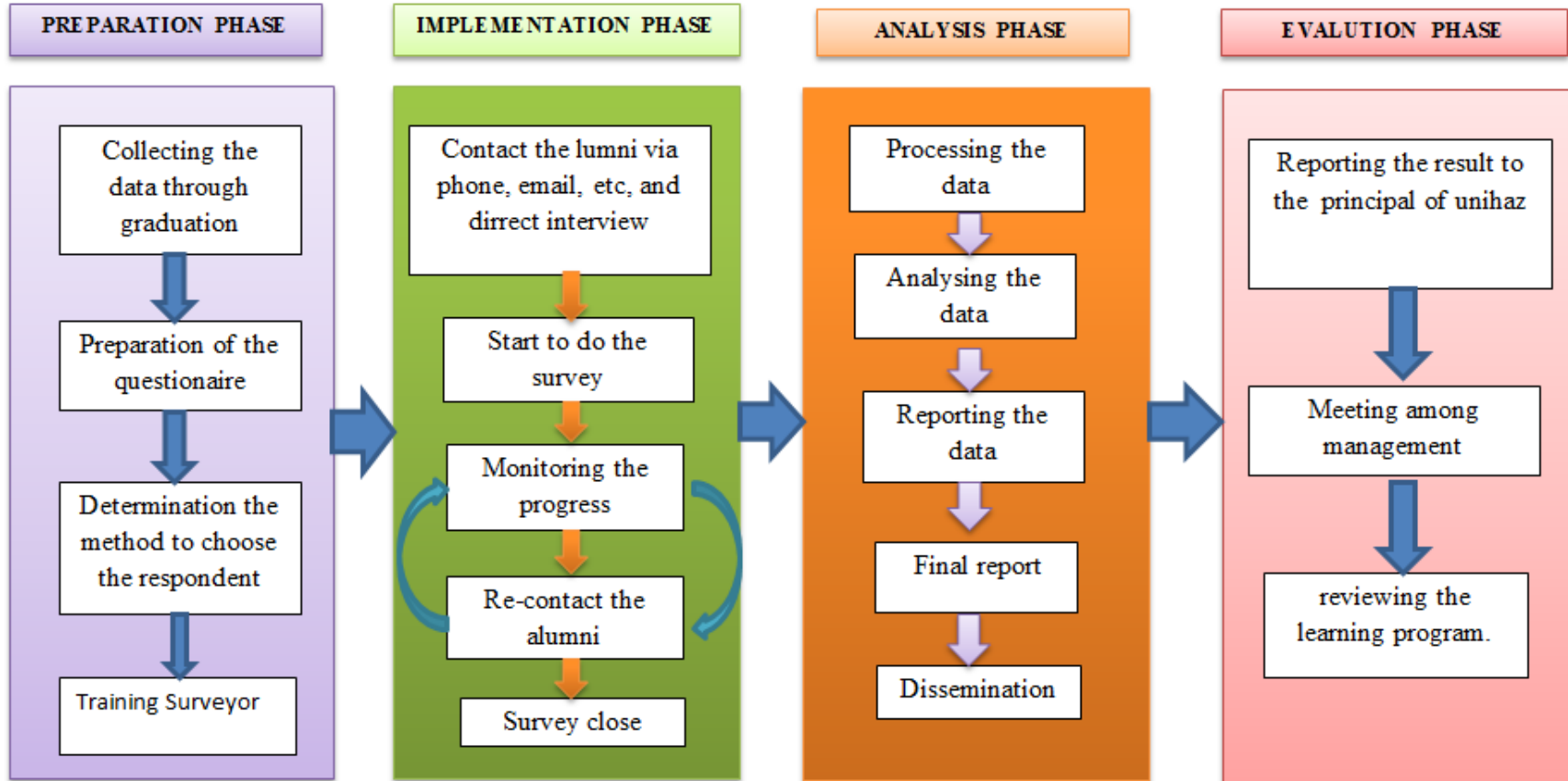


Tracer Study Structure





IMPLEMENTATION PHASE



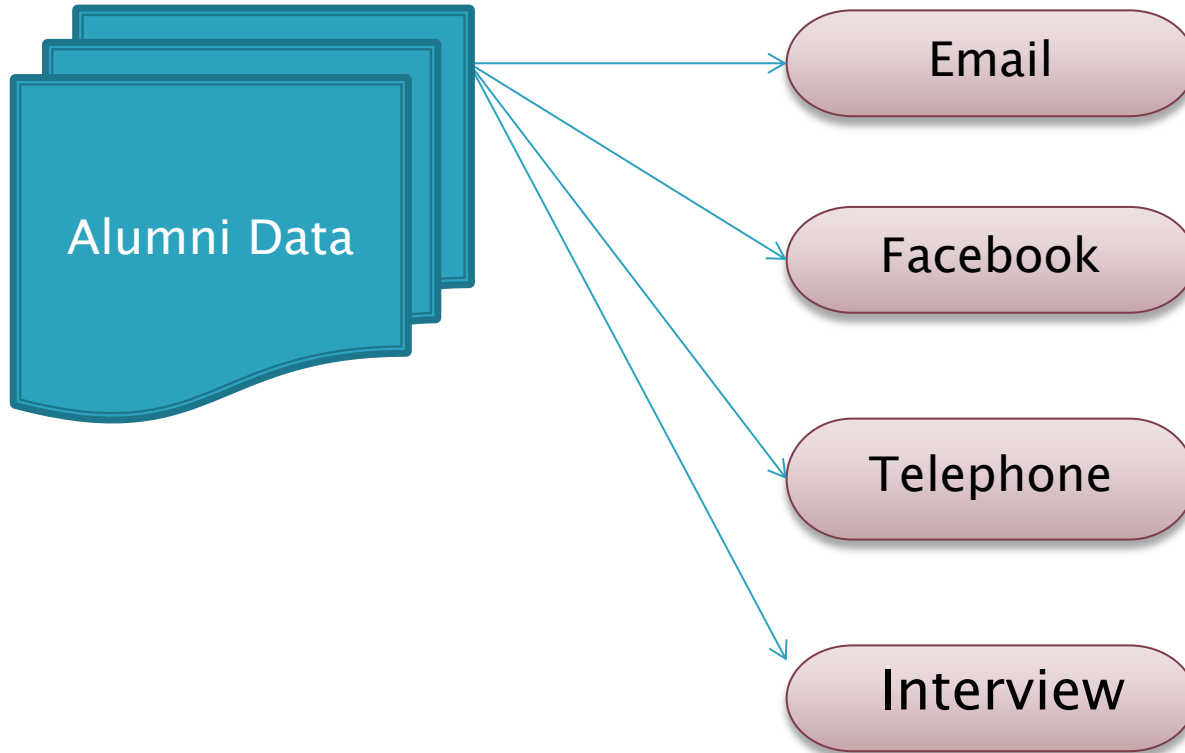


Graduate data in 2013

No	Study Program	Total
1	Law Studies (S2)	21
2	Law Studies	306
3	Management	127
4	Accounting	49
5	Economics and Development Science	37
6	Agro-technology	14
7	Aquaculture	3
8	Guidance and Counseling	163
9	Geography Education	297
10	Mechanical Engineering	20
11	Civil Engineering	33
12	Public Administration Sciences	236
	Total	1306



Method for Collecting the Data



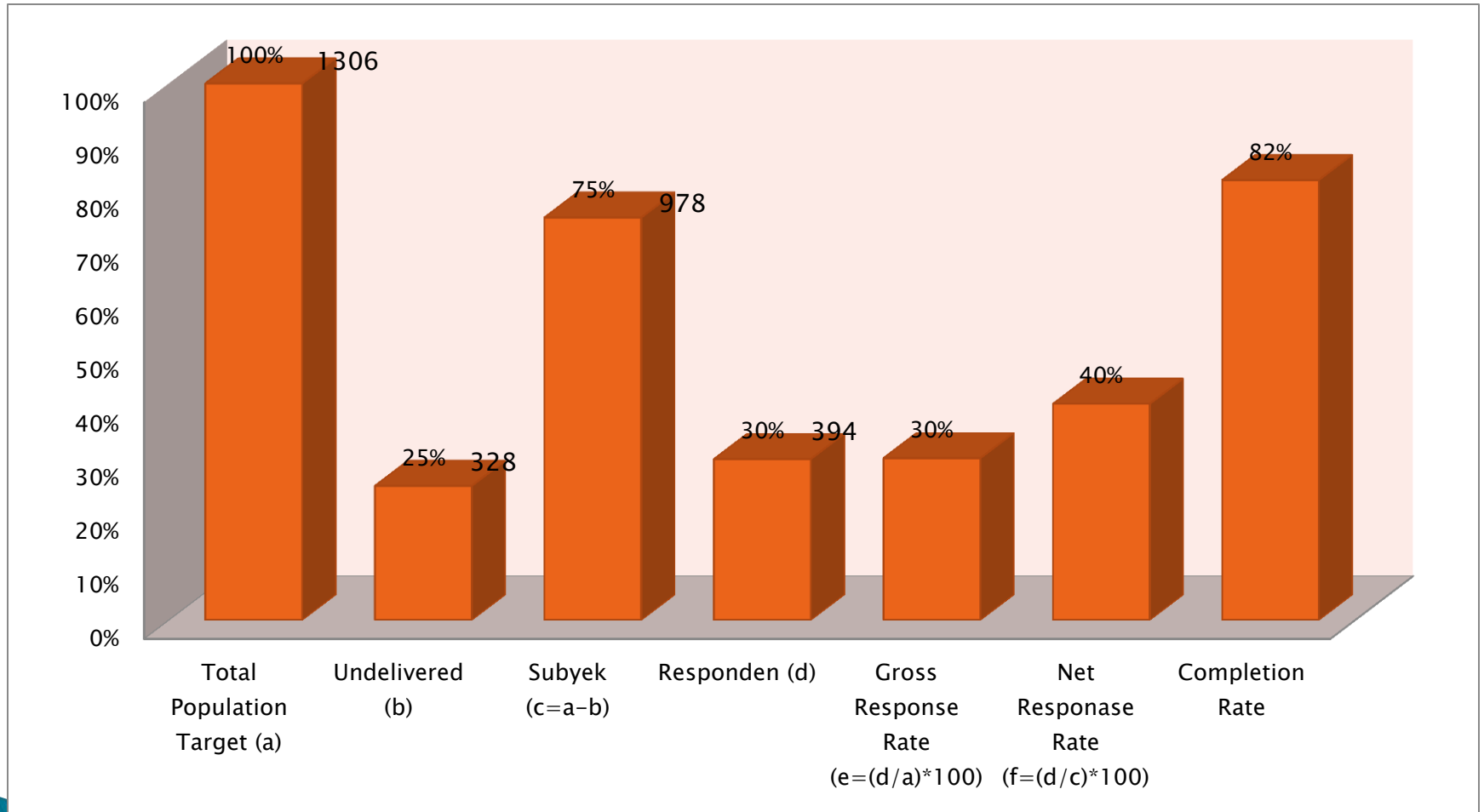


Collecting the Data

No	Method for Collecting the Data	Target	Respondent
1.	Email	100 graduate	12 graduate
2.	Facebook	60 graduate	28 graduate
3.	Telephone	915 graduate	311 graduate
4.	Interview	100 graduate	43 graduate



STATISTIC RESPONSE TRACER STUDY 2015

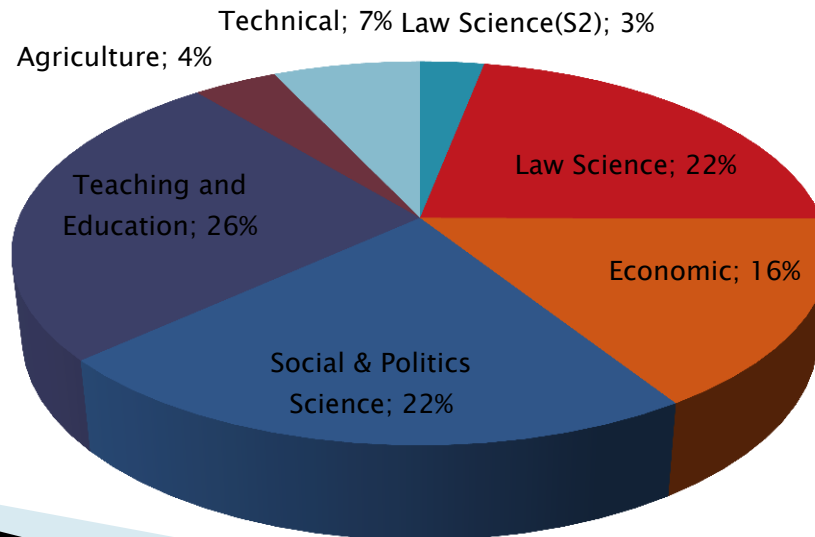




Data Analysis /Recapitulation

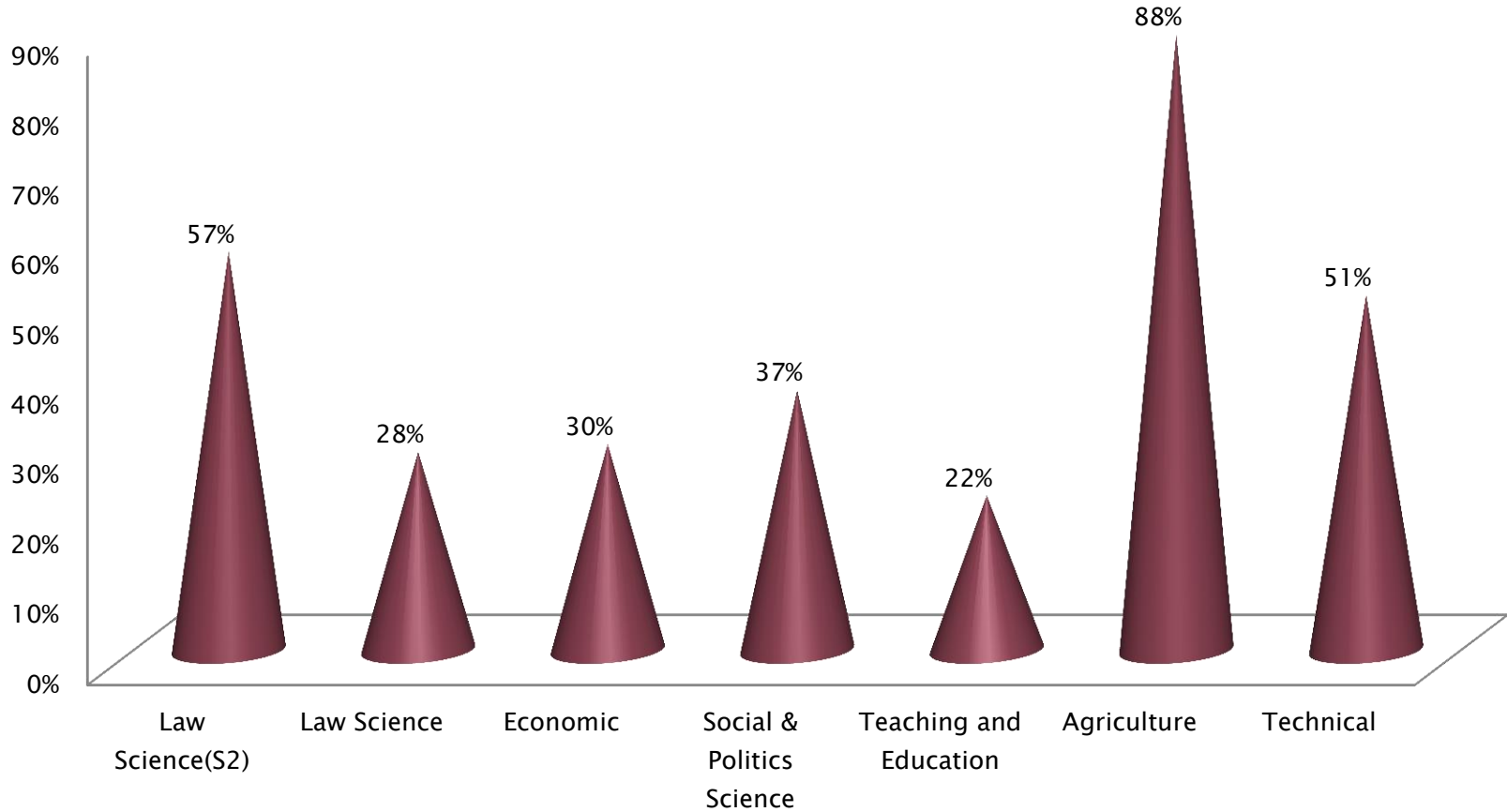
No	Faculty	Respondent Target	Respondent
1.	F. Of Law Science (S2)	21	12
2.	F. Of Law Science (S1)	306	87
3.	F. Of Economy (S1)	213	63
4.	F. Of Social and Political Science (S1)	236	88
5.	F, Of Education and Teacher Training (S1)	460	102
6.	F. Of Agriculture (S1)	17	15
7.	F. Of Engeneriing (S1)	53	27
	Total	1306	394

n=1306





Recapitulation based on graduate numbers of each faculty





A. Item of Questionnaire in Transition Time

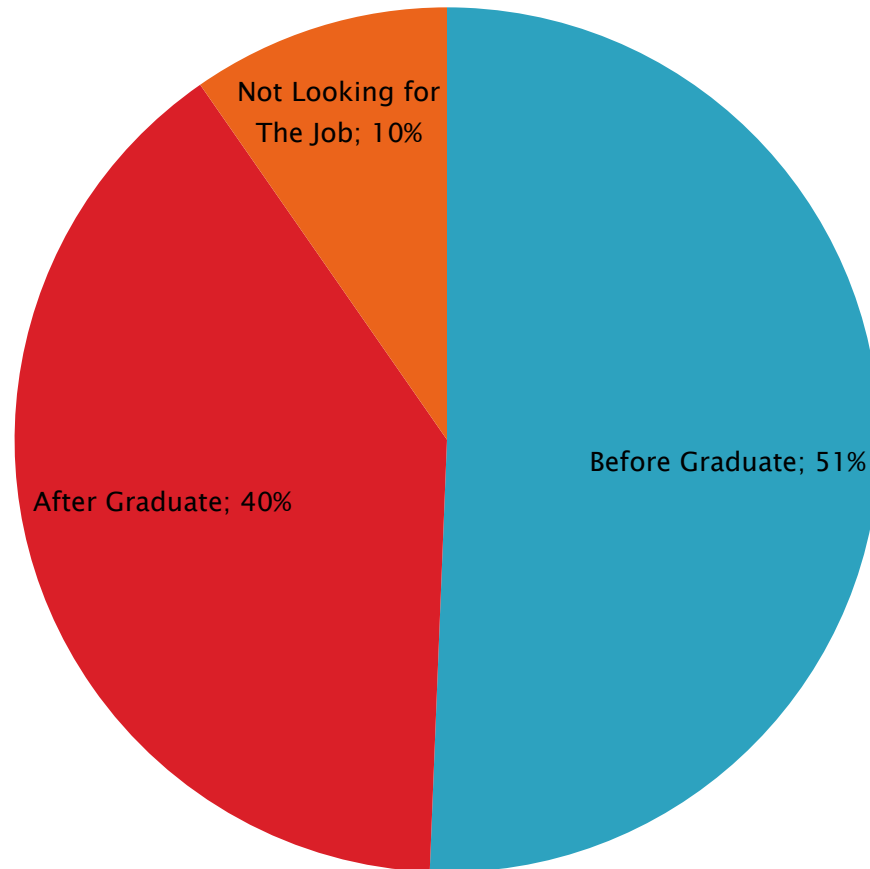


Data Analysis

A	Questionnaires	Responses
1.	When do you start looking for the job?	51% Before Graduate 40% After Graduate 10% Not Looking for The Job
2.	What do you do to find a work?	34 % Through advertising 30 % Propose to a company 4% Go to job fairs 9% Searching via internet/ advertising 1% Contacted by a company 5% Propose to an office 9% Build networking 2% Through relation 2% Build own business 2% Through a work placement
3.	How many months of the time spent (before and after graduation) to obtain a first job?	Before Graduate 8 (months) After Graduate 4 (months)
4.	How many companies / institutions / agencies that you are applying (by mail or e-mail) before you obtain your first job?	2,75 Companies
5.	How many companies / institutions / agencies are responding to your application?	Median 2 (Companies)

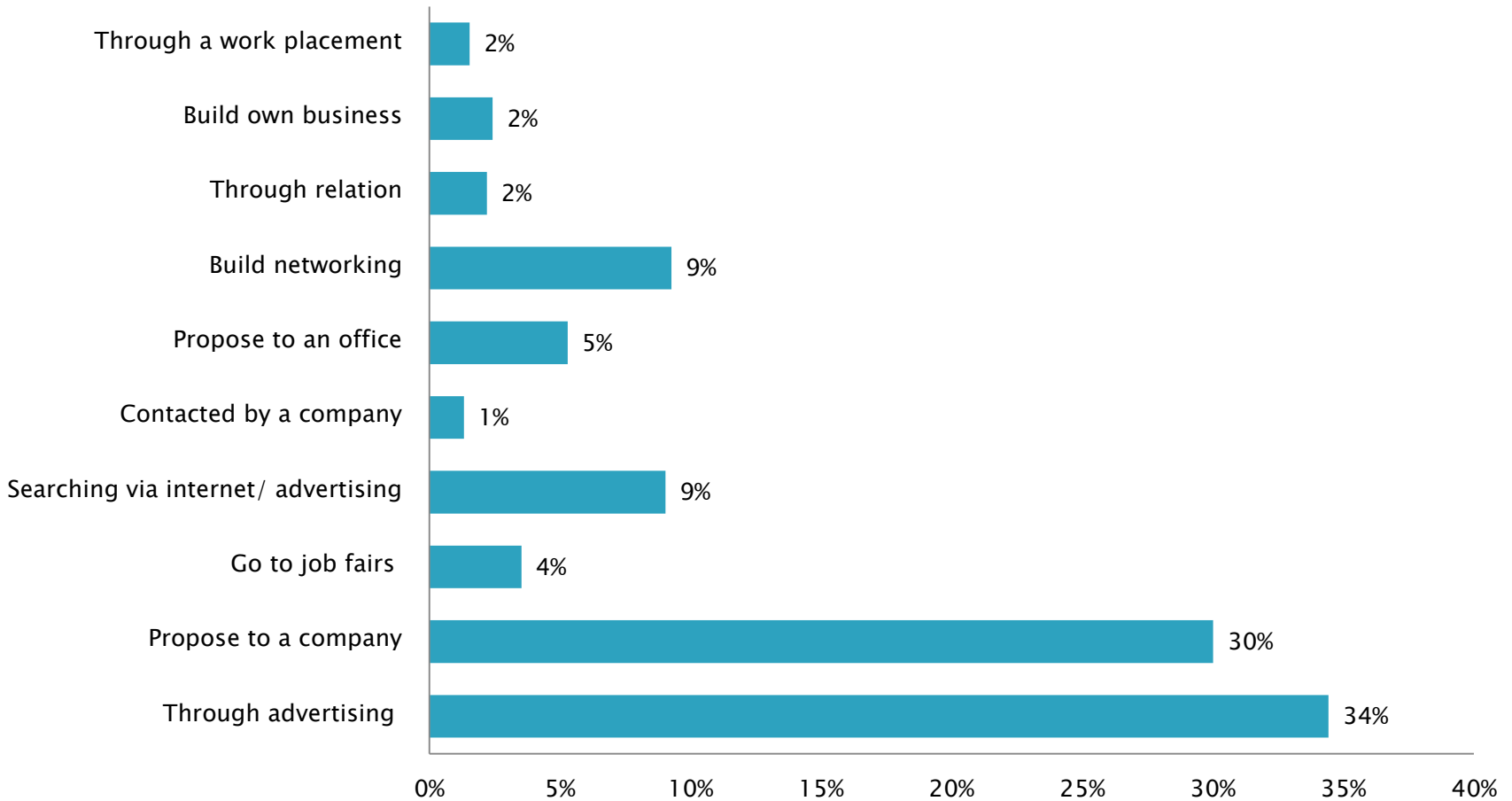


1. STARTING TIME TO FIND A WORK FOR ALUMNI





2. How do you find a work?

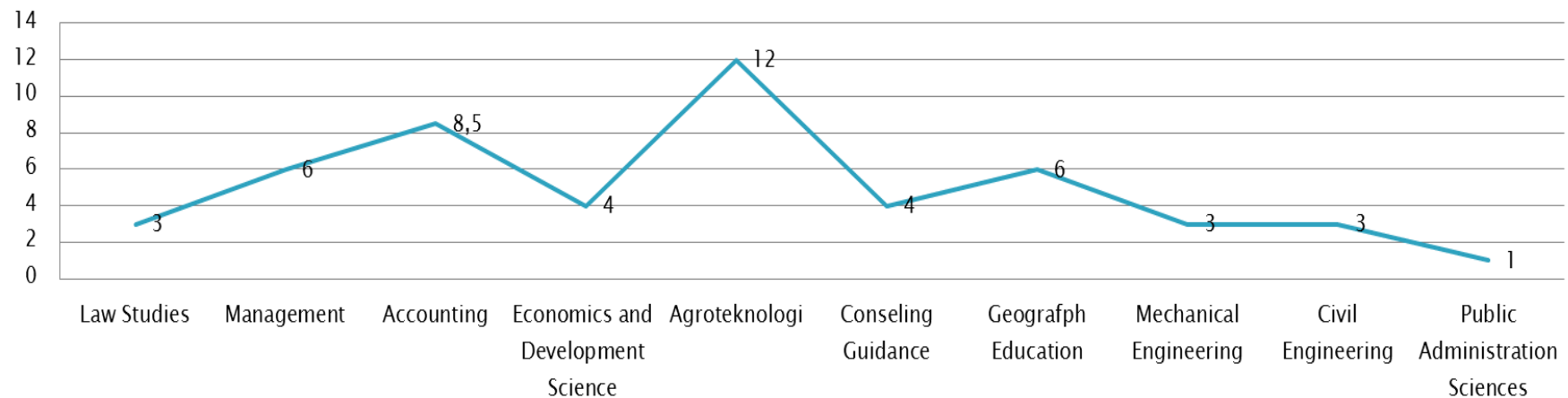




3. How many months of the time spent (before and after graduation) to obtain a first job?

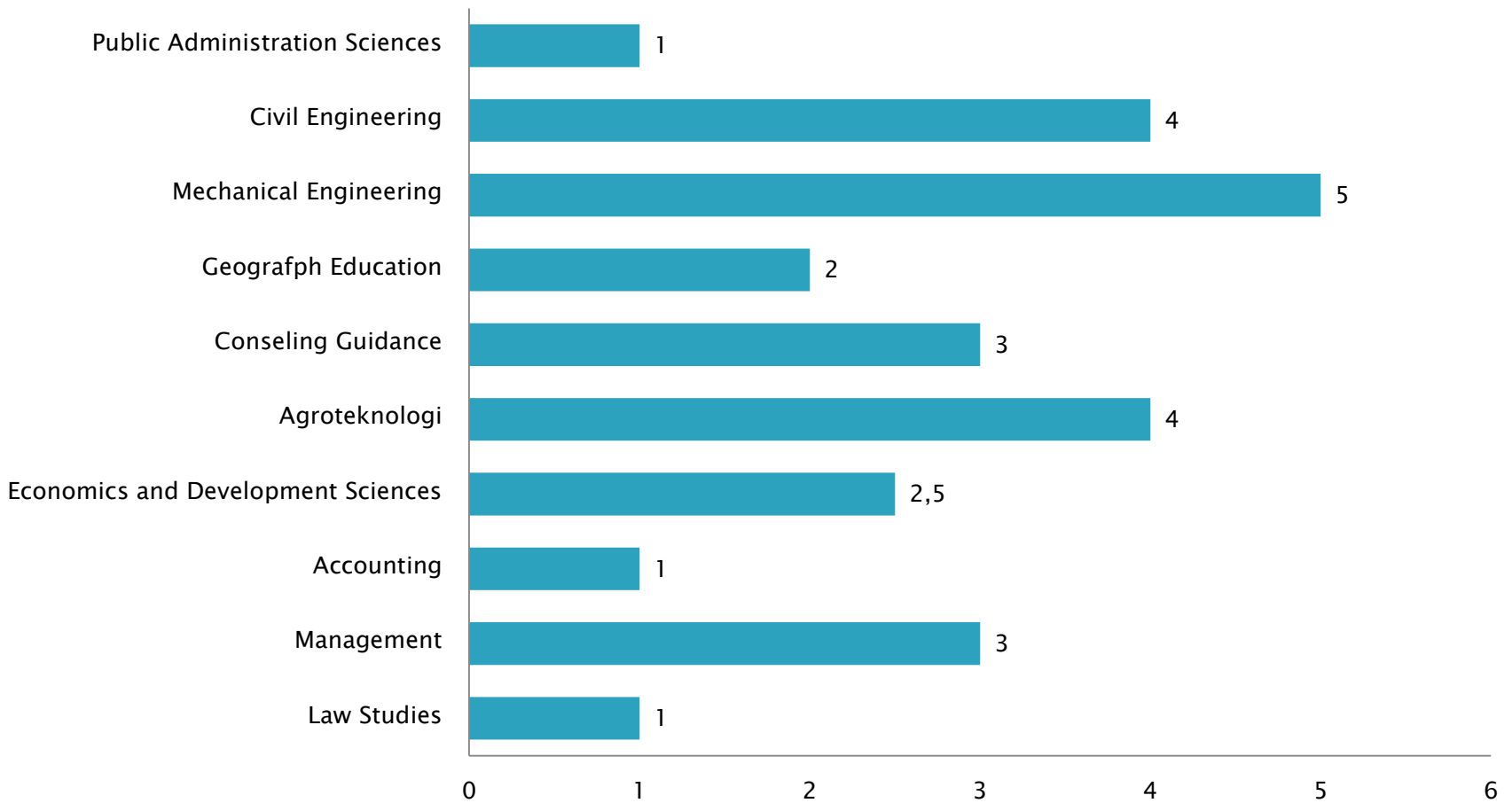
1. Before Graduate = 8 month
2. After Graduate = 4 month

Waiting Time



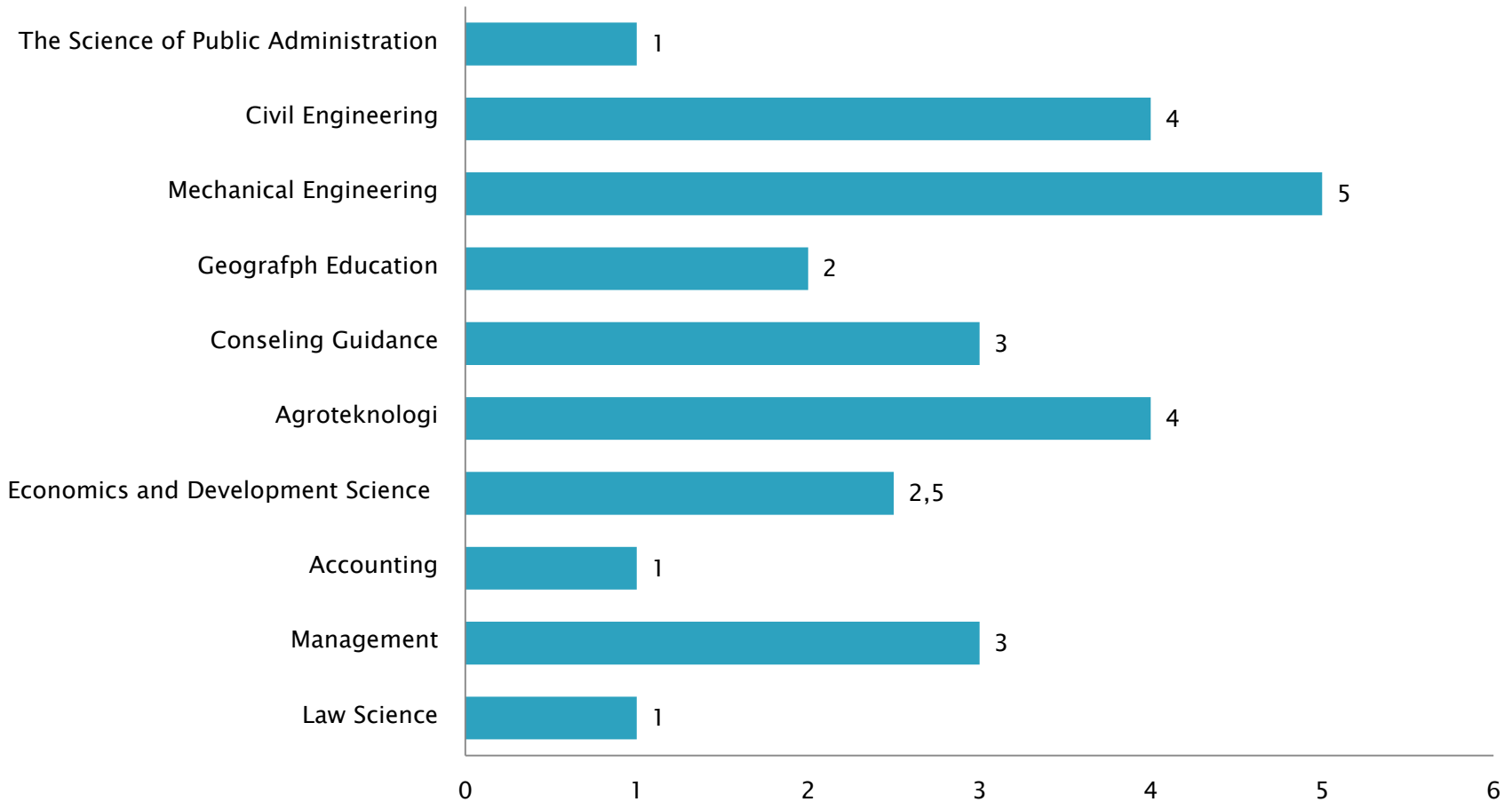


4. How many companies / institutions / agencies that you are applying (by mail or e-mail) before you obtain your first job? 3 Companies (median)



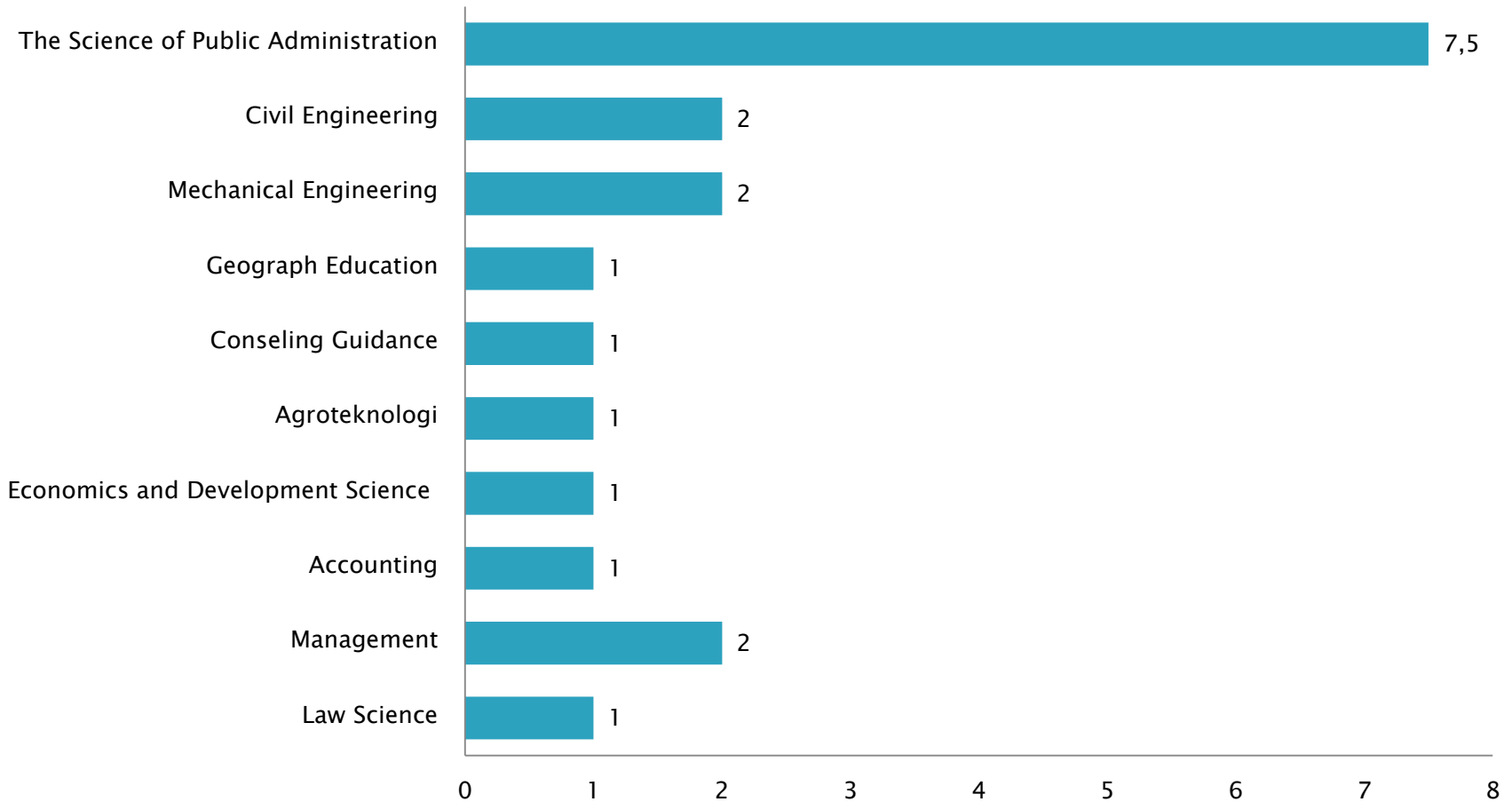


5. The Company Proposed





6. How many companies / institutions / agencies are responding to your application? 1 Company





B. Item of Questionnaire for on Going Job

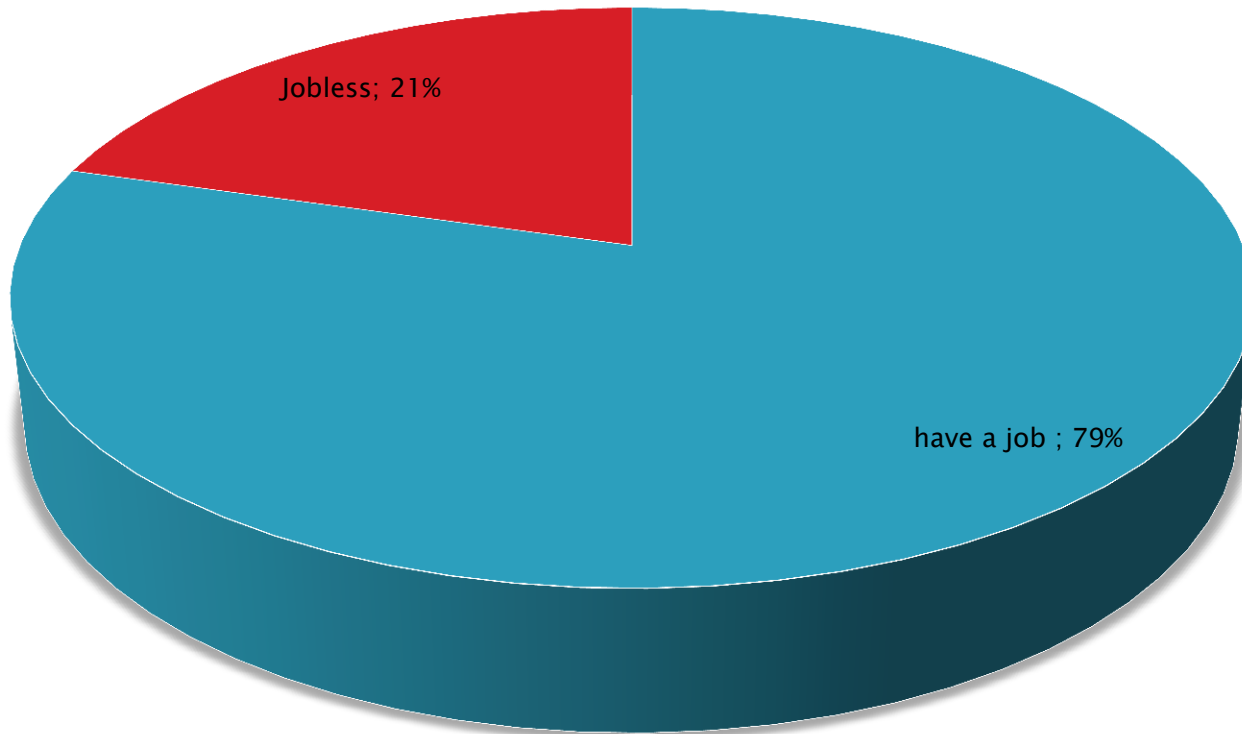


Data Analysis /Recapitulation

B.	Questionnaires	Responses
1.	Do you work at this time (including part-time work and self-employment)	79% Yes 21% No
2.	How would you describe your current situation?	7% Continue to higher education 35% Married 13% Busy with family 19% Looking for Job 26% Initiated to continue to higher study
3.	Are you actively looking for a job within the last 4 weeks?	60% Not Looking for Job 11% Waiting for a job 6% Start a have a job on 2 weeks 16% Not Sure work 7%
4.	What type of company / agency / institution where you work now?	62% Governmental institution 1% non Governmental organization 21% Private Company 12% Interpreneur 4% Others
5.	Approximately how much of your income each month?	Rp.2.500.000,- (median)

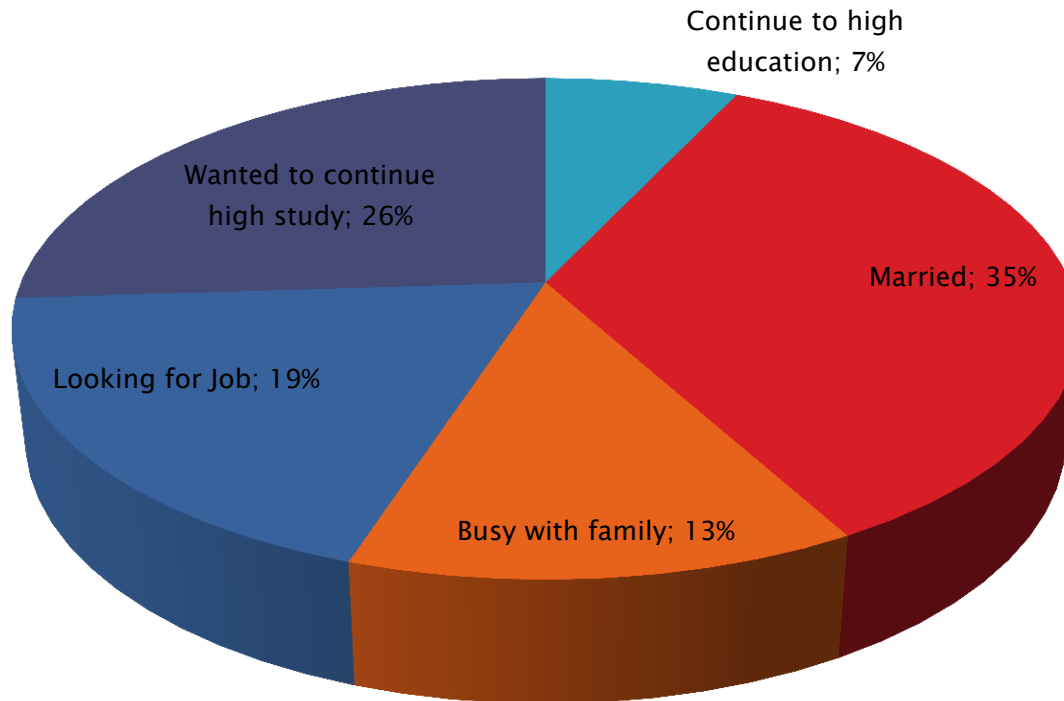


1. Do you work at this time (including part-time work and self-employment)



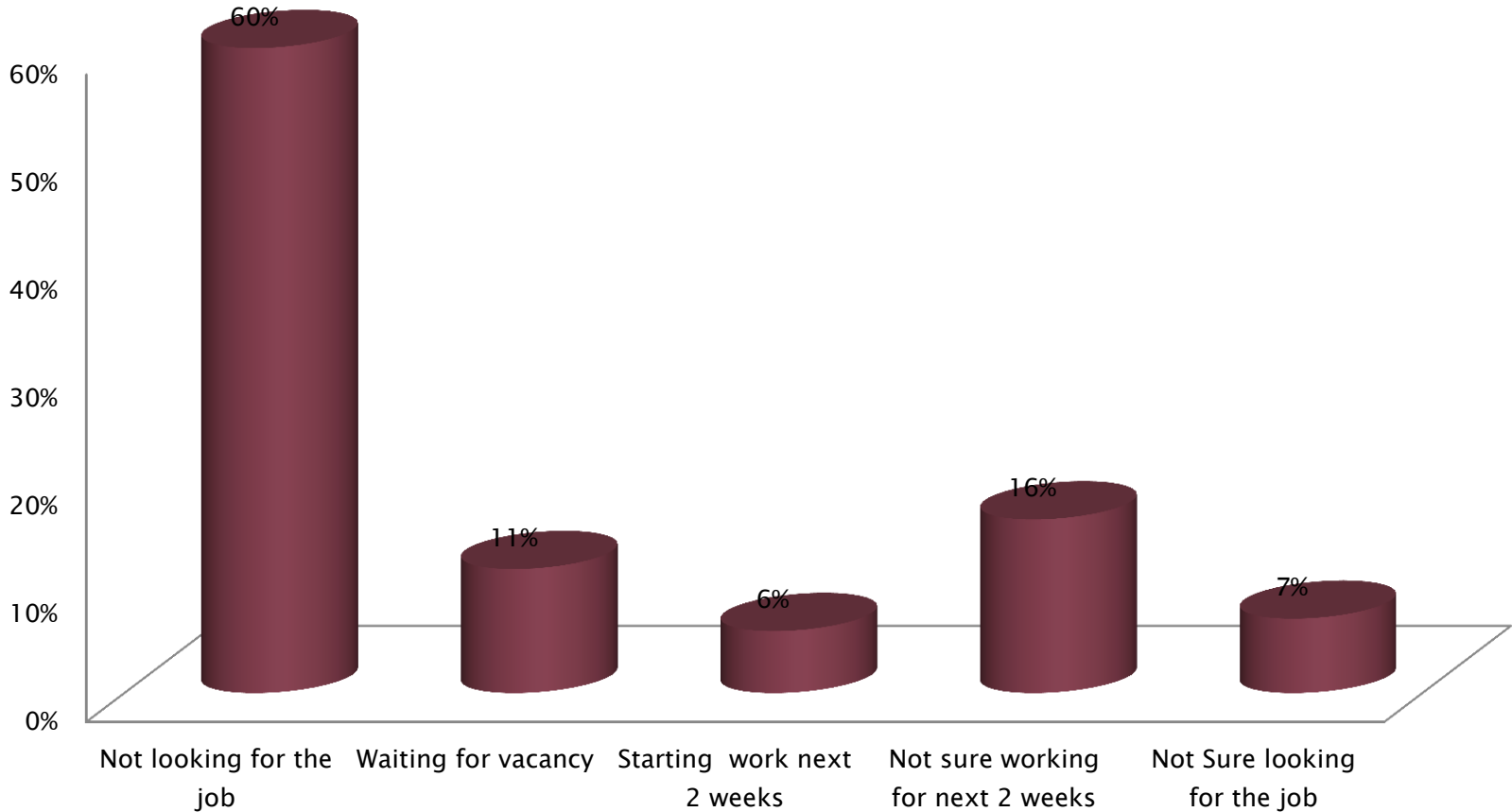


2. How would you describe your current situation?



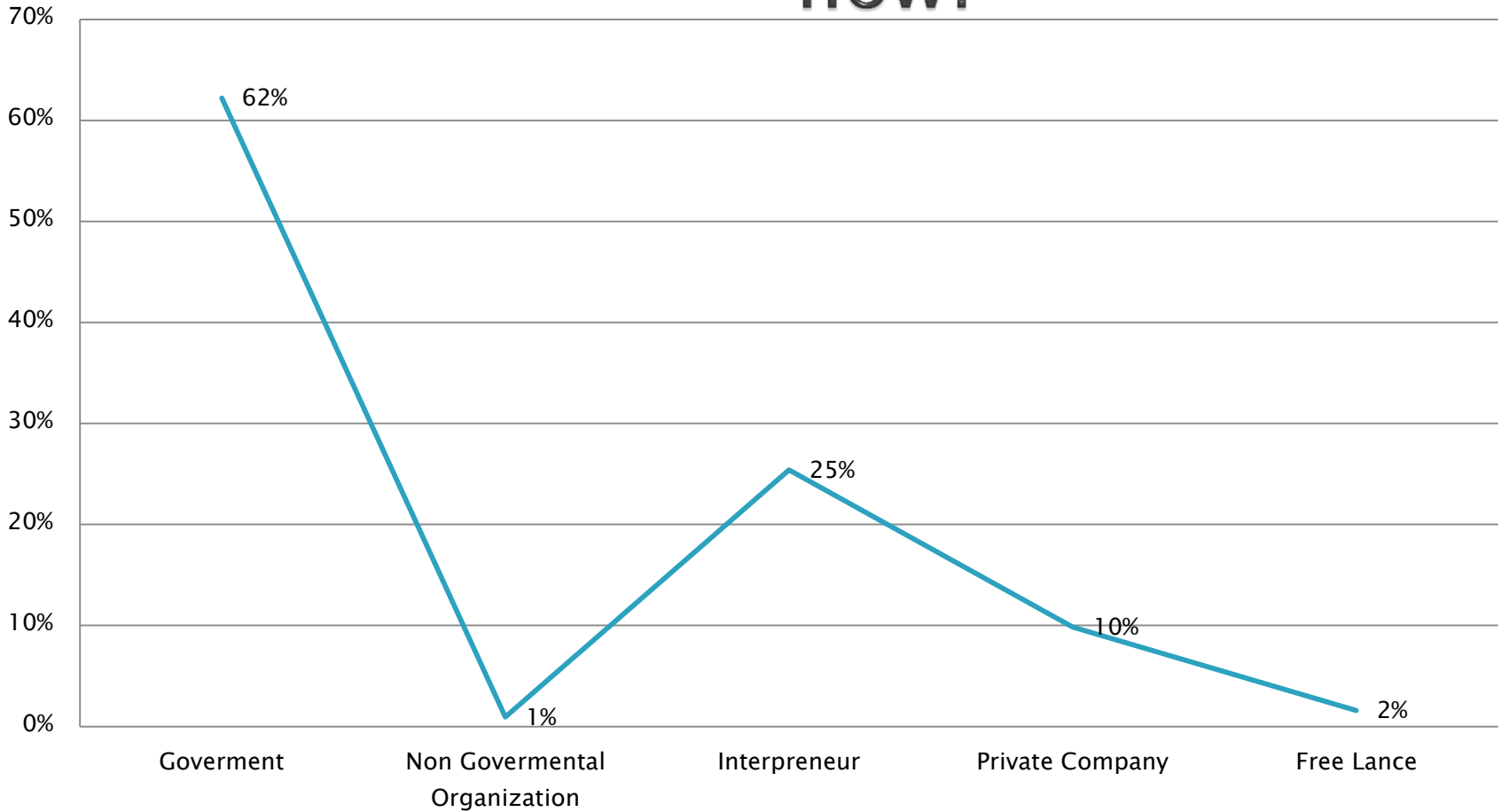


3. Are you actively looking for a job within the last 4 weeks?



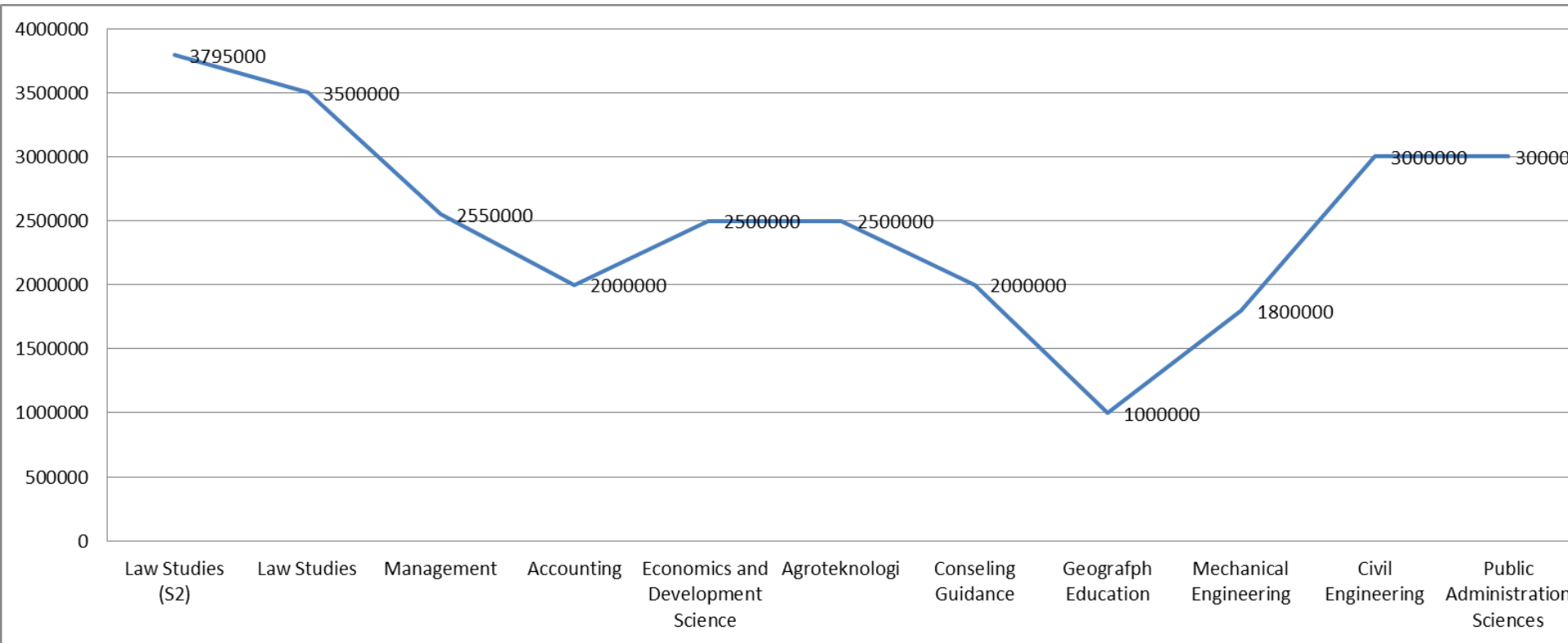


4. What type of company / agency / institution where you work now?





5. Approximately how much of your income each month? Rp. 2.500.000,- (median)



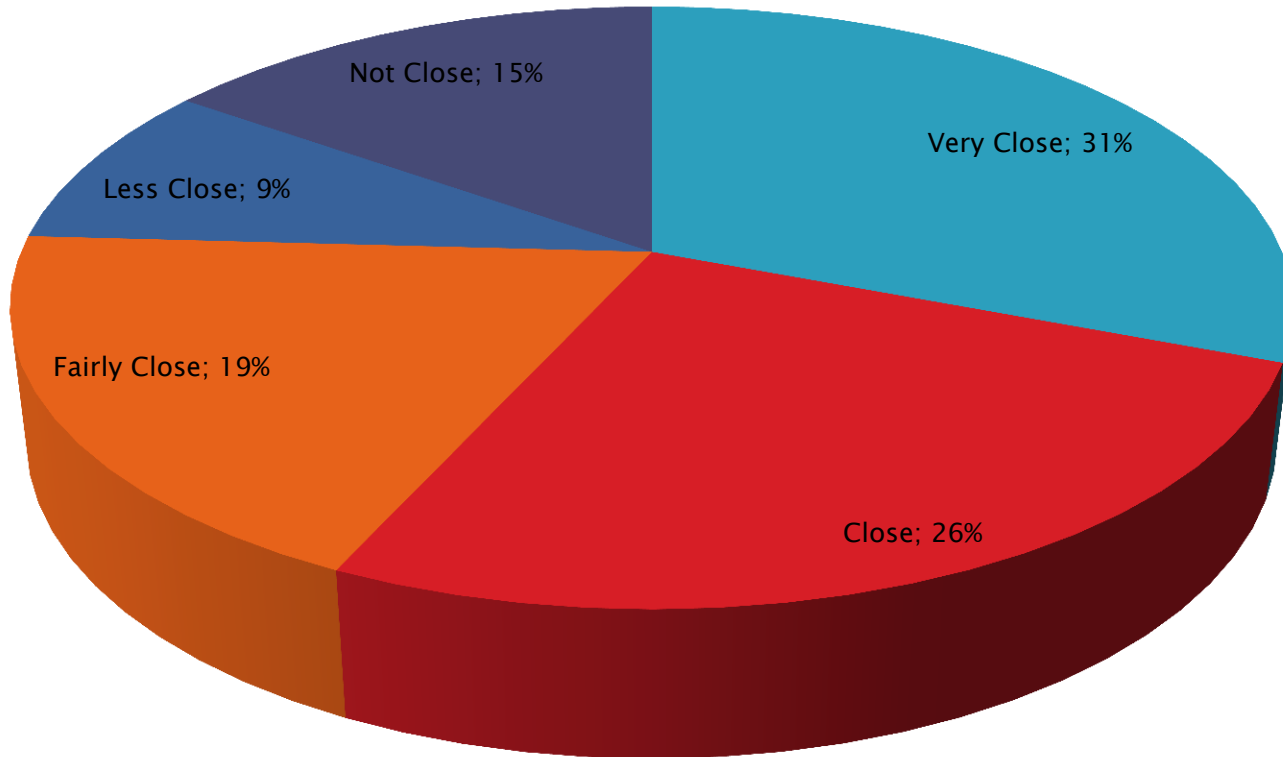


Data Analysis /Recapitulation

	Questionnaire on Vertical and Horizontal Alignment	Responses
1.	How closely the relationship between field of study with your job?	31% Very Close 26% Close 19% Fairly Close 9% Less Close 15% Not Close
2.	What Level of education the most appropriate / suitable for your current job?	18% Higher Level 74% The same level 7% Lower Level 1% Not need higher education
3.	If you think that your current job is not in accordance with your education, why would you take it? Answers can be more than one	[1]. 50% Question not appropriate; My work now is in conformity with my education. [2] 14% I do not get a job more in line [3] 22% In this work I obtain good career prospects [4] 1% I prefer to work in the area of work which has nothing to do with my education [6] 5% I can obtain higher revenues in this work [7] 2% My job today is more safe / secure / secure [8] 2% My job today is more attractive [9] 3% My job today is more lets me take additional work / flexible schedules, etc. [10] 2% of my current work location closer to my house.

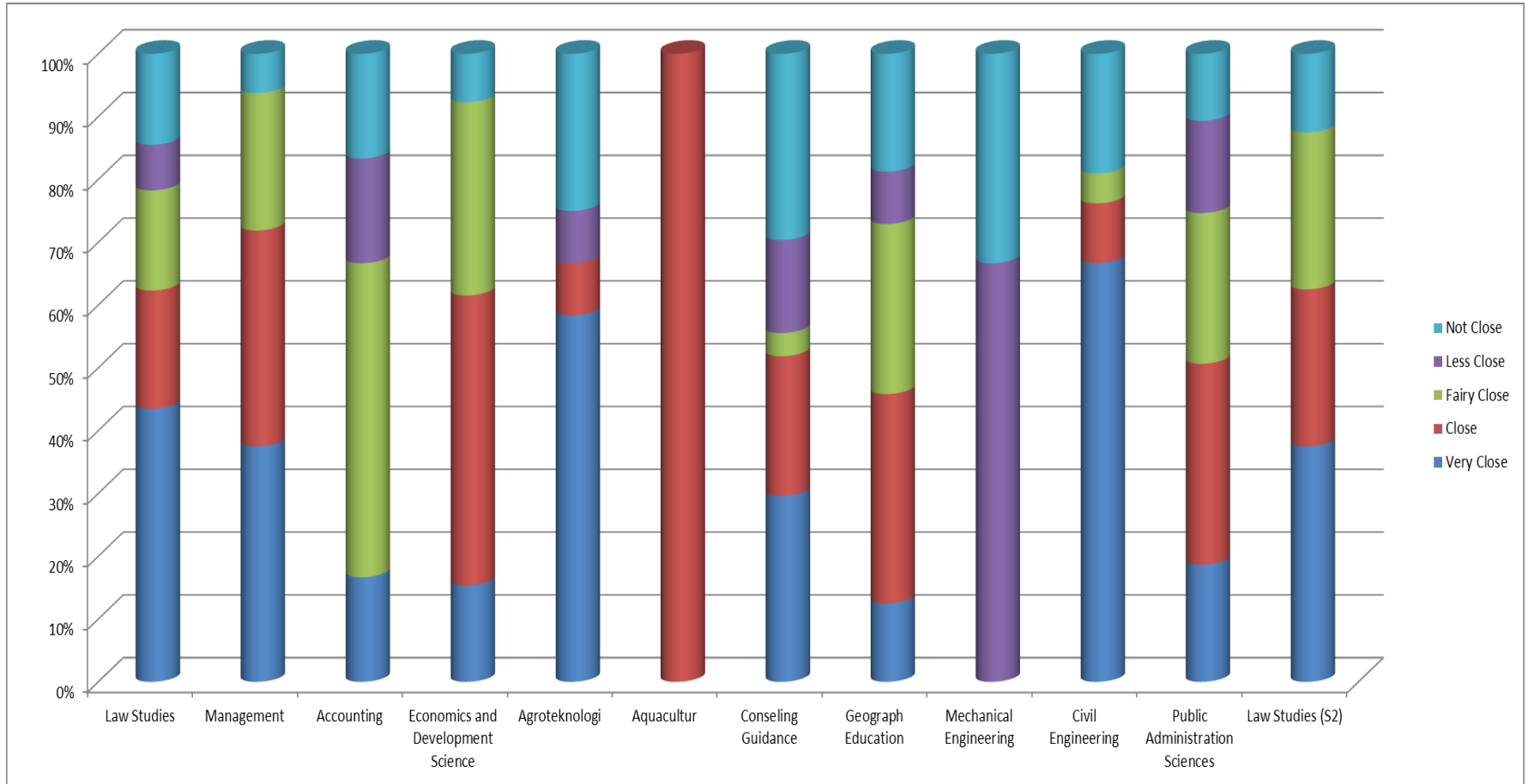


1. How close the relevance between field of study with your job?



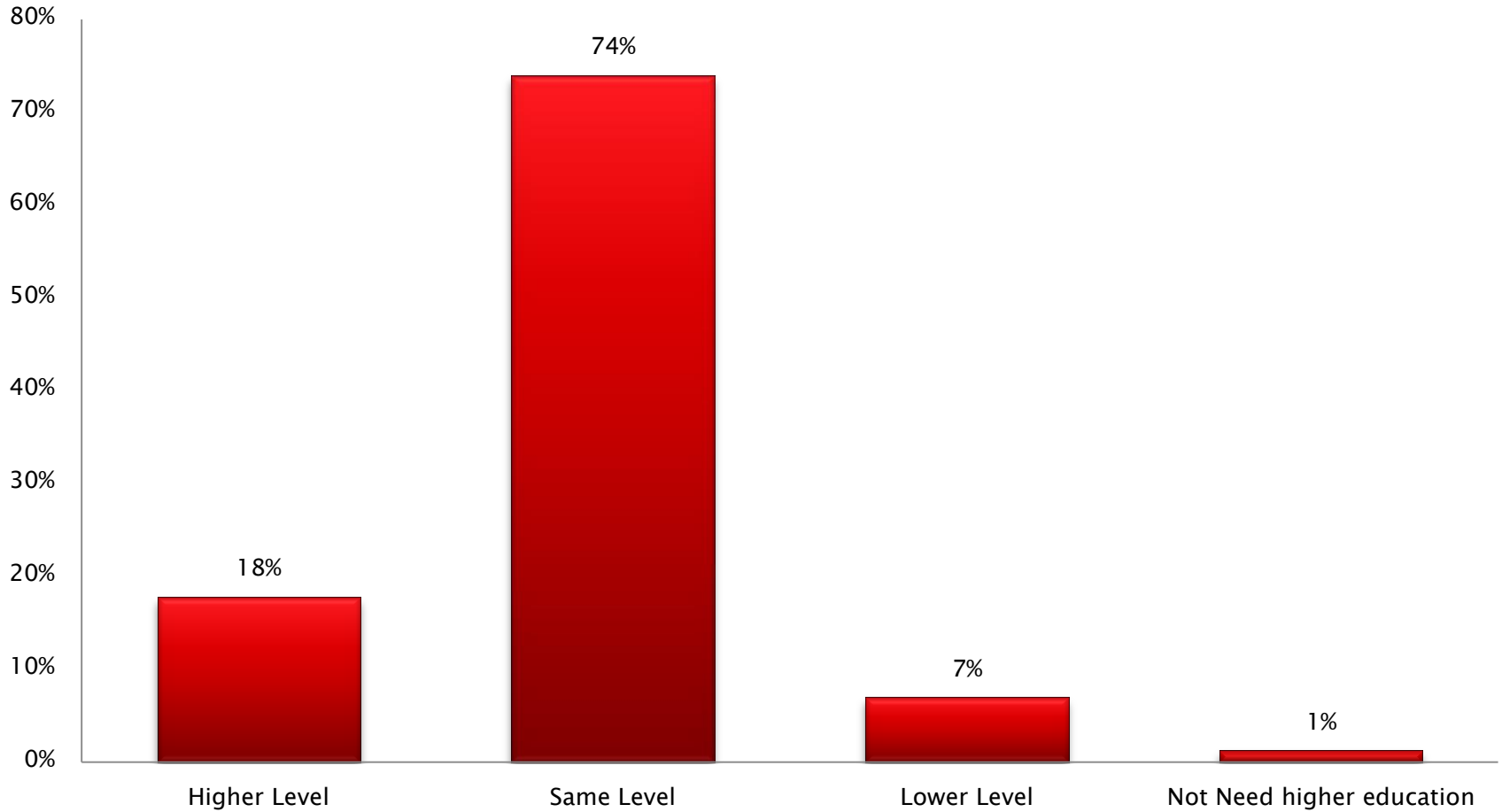


The relevance between field of study with Graduate job



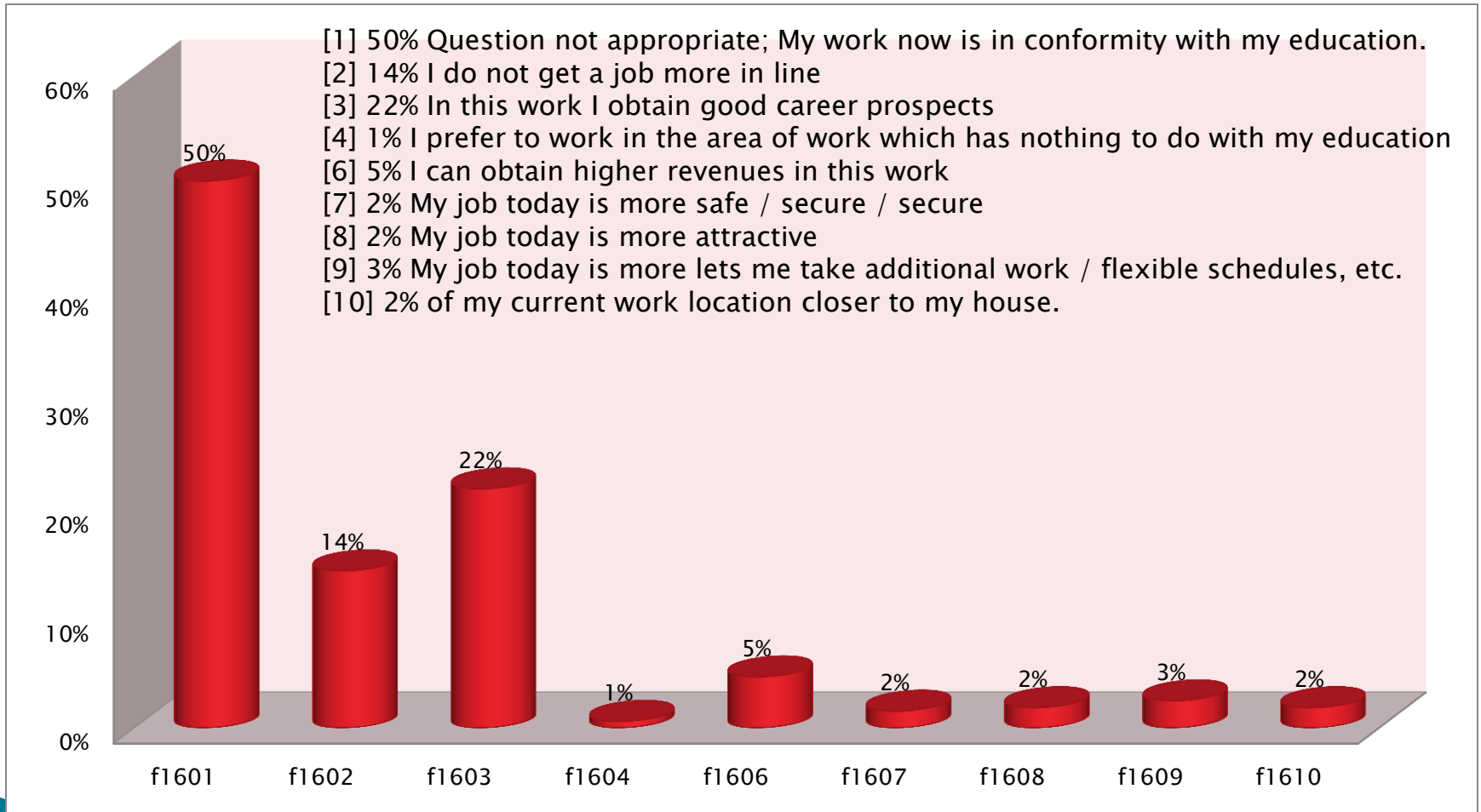


2. What Level of education the most appropriate / suitable for your current job?





3. If you think that your current job is not in accordance with your education, why would you take it?





Data Analysis / Recapitulation

D.	Item of Questionnaire on Competence	Responses	
1.	At the time of graduation, in which the level of competence below you mastered (A)	Average score 2,67	
2.	At the time of graduation, how the contribution of higher education in terms of competency below? (B)	Average score 2,18	
E.	Response Rate		
		Total	Percentage
	Number of Target Population (a)	1306	100%
	Number of Target Population not contacted (b)	327	25%
	Target Subjects (c = a- b)	979	75%
	The number of respondents (d)	387	30%
	Gross Response Rate (e=(d/a)*100)	387/1306	29,63%
	Net Response Rate (f=(d/c)*100)	387/979	40%
	Completion Rate	351	91%



Obstacles Faced

- ▶ Bio information of alumni / graduates obtained registration form Graduation
- ▶ Data collection via email is not optimal because many emails that are no longer active.
- ▶ Filling out the questionnaire via facebook a little to get a response and questionnaires contained many errors because respondents do not understand how the questionnaire.



Obstacles Faced

- ▶ Questionnaires through the phone very effective method but constrained respondents time and costs
- ▶ The number of respondents still below target because the data is incomplete and the response of alumni about the low tracer study.



Conclusion

- ▶ From the analysis of tracer study it can be concluded that 79% of alumni already working, 74% worked by the same level of education and 31% have a close relationship by the study program. But 21% do not work, 2% working free lance, 1% work on the kind of jobs that do not require higher education and 15% work on the types of jobs that are not related to the study program.
- ▶ From this analysis, the university is improving soft skills and contribution to the alumni.
- ▶ University that the alumni database systems are always up to date to facilitate the provision of necessary information about the alumni.

Thank You

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